

Environment Health & Safety (EHS) Policy Statement

Illumina's mission is to improve human health by unlocking the power of the genome.

We embrace this mission through the establishment, implementation and maintenance of an integrated EHS management system that commits us to continuous improvement in all aspects of our business, through the following:

- Prevent injury and ill health by proactively evaluating and managing health and safety hazards and risks of our processes, equipment and services based on a hierarchy of controls
- Respect and protect the environment by preventing pollution, minimizing waste, and conserving resources, supporting programs to achieve Illumina's Corporate Social Responsibility goals
- Review and improve our EHS processes while meeting or exceeding compliance and other obligations in all countries in which we operate
- Provide an environment for open communication and collaboration on EHS matters by consulting with employees at all levels of the organization, educating, training, and motivating employees to be EHS leaders in their work
- Measure and enhance EHS performance and provide a framework for setting objectives to achieve continual improvement
- Select contractors, vendors and suppliers with a consideration of their environment, health and safety business practices
- Report our progress to internal and external stakeholders in a timely and transparent way

All employees are accountable for their commitment to our EHS policy.



Jacob Thaysen
Chief Executive Officer